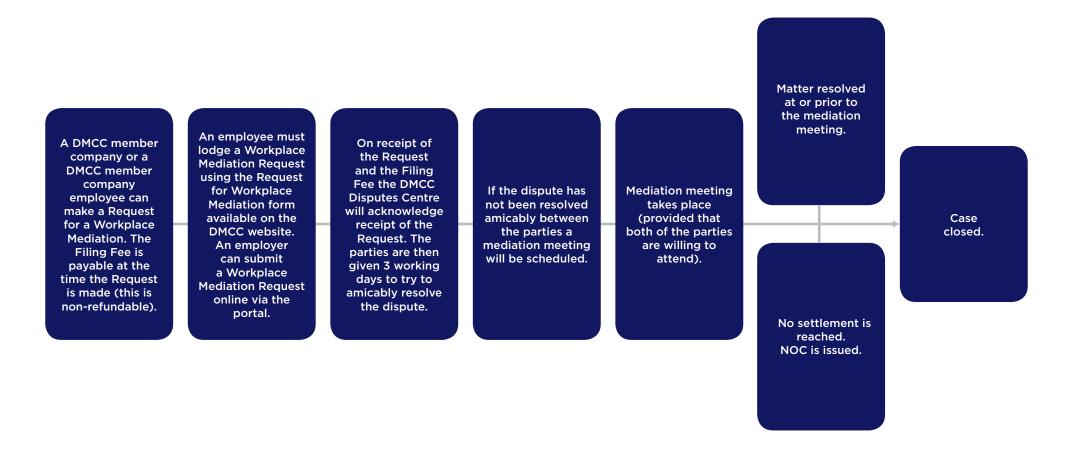
Workplace Mediation procedure



^{*}Please note that either party can request a No Objection Certificate (NOC) to take the matter directly to the Ministry of Labour (Labour court) at any time after the expiry of the 3 working days the parties are given to try to amicably resolve the dispute. Please see the Workplace Mediation NOC policy for further details of fees payable.